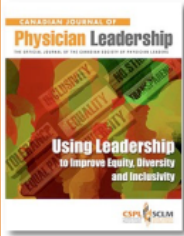




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**CANADIAN JOURNAL OF PHYSICIAN LEADERSHIP**

**Fostering inclusion of physicians with disabilities at The Ottawa Hospital**

Physicians with disabilities can offer unique insight into their hospital institutions. Their lived experiences can enrich the learning and clinical environment, increase empathy for patients, and improve care for patients with disabilities. Unfortunately, barriers to full inclusion of these physicians often develop because systems in place are inadequate to meet their needs. The Ottawa Hospital (TOH) recently identified a void in policy for physicians with disabilities that aligns with the goals of both the Physician Wellness and the Equity, Diversity and Inclusion (EDI) offices. Since then, TOH's Medical Advisory Committee (MAC) unanimously voted on a position statement created for physicians with disabilities. It includes principles that value these physicians and recommendations to promote their accommodation and provide them with equitable opportunities. To our knowledge, this is the first position statement designed specifically for physicians with disabilities at any Canadian hospital institution. [MORE](#)

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**LEADING THE WAY**

**Part 2: Diversity and inclusion podcast**

Marni Panas is an LGBTQ activist and program manager for diversity and inclusion for Alberta Health Services. In part 2 of this podcast, she talks of the role physician leaders can take in dealing with bias and encouraging diversity. [MORE](#)



**2022 Canadian Conference on Physician Leadership**

**Save the date: May 6-7, 2022**

Join us next Spring at the Westin Harbour Castle in Toronto May 6-7 (preconference courses May 4-5) for **Our Planet, Our People, Our Health: Calling on Physician Leadership**. [MORE](#)



**CSPL Excellence in Medical Leadership Award**

**2022 Call for Nominations**

Nominations are being sought for the CSPL Excellence in Medical Leadership Award (Chris Carruthers Award). The Award shall be presented to a physician who has made an outstanding contribution to the development and mentorship of medical leaders in the field of health services leadership and management.

Nominees must be Canadian physicians who are members of CSPL. Nominations may be submitted, accompanied by suitable documentation, by any physician member of CSPL. Documentation will consist of a completed nomination form, a detailed letter qualifying the nominee and the nominee's

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